

**CITY OF PORT ST. LUCIE
CITY COUNCIL REGULAR MEETING MINUTES
JUNE 11, 2012**

A Regular Meeting of the CITY COUNCIL of the City of Port St. Lucie was called to order by Mayor Faiella on June 11, 2012, at 7:00 p.m., at Port St. Lucie City Hall, 121 SW Port St. Lucie Boulevard, Port St. Lucie, Florida.

1. MEETING CALLED TO ORDER

2. ROLL CALL

Council Members

Present:

Mayor JoAnn M. Faiella
Vice Mayor Linda Bartz
Councilwoman Michelle Lee Berger
Councilman Jack Kelly
Councilwoman Shannon M. Martin

Others Present:

Gregory J. Oravec, City Manager/
CRA Director
Roger G. Orr, City Attorney
Stefanie Beskovoyne, Assistant City Attorney
Milton Collins, Assistant City Attorney
Sherman A. Conrad, Parks & Recreation
Director
Edward Cunningham, Communications Director
Edwin M. Fry, Jr., Finance Director
Azlina Goldstein Siegel, Assistant City
Attorney
Carol M. Heintz, Assistant City Clerk
John A. Bolduc, Acting Police Chief
Patricia Roebeling, City Engineer
Patricia Selmer, Acting Community Services
Director
Cheryl Shanaberger, OMB Deputy Director
Susan Williams, Human Resources Director
Margie L. Wilson, Deputy City Clerk

3. INVOCATION & PLEDGE OF ALLEGIANCE

The Deputy City Clerk gave the Invocation, and Mayor Faiella led the assembly in the Pledge of Allegiance.

4. PUBLIC TO BE HEARD

JOSEPH PATRONIE - HURRICANES/POLICE DEPARTMENT/CONTRACTOR OVERSIGHT

Mr. Patronie said that the City may need additional police Command Staff to deal with hurricane season. He added that he was looking for an 800 number for oversight on contractors who do work for government.

The City Manager commented, "We have a very competent emergency management team in place Citywide and within the Police Department. We will be ready for what Mother Nature may bring."

5. PROCLAMATIONS AND SPECIAL PRESENTATIONS

a) **SPECIAL PRESENTATION - 2012 AWARD FOR EXCELLENCE IN PUBLIC PROCUREMENT** FROM THE FLORIDA ASSOCIATION OF PUBLIC PROCUREMENT OFFICIALS, INC., TO THE OFFICE OF MANAGEMENT AND BUDGET, CHERYL SHANABERGER, DEPUTY DIRECTOR OF OMB

The Assistant City Clerk said, "This is the 2012 Award for Excellence in Public Procurement from the Florida Association of Public Procurement Officials, Inc., to the Office of Management and Budget. Ms. Shanaberger is here to accept."

Mayor Faiella presented the award to Ms. Shanaberger, who stated, "Thank you very much. This award is presented by the Florida Association of Public Procurement Officials to agencies in Florida. Only ten received the award, and we were lucky to be one of them. This award judges the professionalism, the productivity, the e-procurement systems, and the leadership of our agency. This is a joint effort, and I would like to thank those on my staff who really deserve this: Gina Jolly, Lisa Lawrence, Robin Holder, Helen Quintana, and Karen Rodgers. This award goes to them."

6. ADDITIONS OR DELETIONS TO AGENDA AND APPROVAL OF AGENDA

Councilwoman Martin **moved** to approve the Agenda. Councilman Kelly **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of the Agenda with Item 13 e) requested to be removed by OMB. The **motion passed unanimously** by roll call vote.

7. APPROVAL OF CONSENT AGENDA

a) **APPROVAL OF MINUTES** - FEBRUARY 23, MAY 14, 2012

b) **FLORIDA SUPERIOR SAND, INC.**, RENEWAL #4, USGA CERTIFIED TOP DRESSING MATERIALS, BUNKER SAND FOR THE SAINTS GOLF COURSE, ORDERS WILL BE PLACED AS NEEDS ARE DETERMINED AND BUDGET ALLOWS, #20080027; FUND 421-7250-5520, PARKS AND RECREATION

c) **GOLF SPECIALTIES, INC.**, RENEWAL #4, USGA CERTIFIED TOP DRESSING MATERIALS, ADDITIONAL ITEMS USED ON THE SAINTS GOLF COURSE, ORDERS WILL BE PLACED AS NEEDS ARE DETERMINED AND BUDGET ALLOWS, #20080027; FUND 421-7250-5520, PARKS AND RECREATION

d) **MEHAFFEY CONSTRUCTION GROUP, INC.**, NUISANCE ABATEMENT, PROPERTY REPAIRS TO ABATE NUISANCE, HOUSE LOCATED AT 432 SW CURTIS STREET, \$4,520, LEGAL DEPARTMENT

e) **LEB DEMOLITION AND CONSULTING CONTRACTORS, INC.**, NUISANCE ABATEMENT, DEMOLITION AND REMOVAL OF BUILDING, SLAB, FOOTERS, DRIVEWAY AND POOL, HOUSE LOCATED AT 362 SE ATLAS TERRACE, \$13,015, LEGAL DEPARTMENT

f) **INTELLIGENT SCREENING SOLUTIONS, INC.**, PRE-EMPLOYMENT BACKGROUND SCREENING, #20110048, UNIT PRICE BASED CONTRACT PLUS A ONE-TIME \$10 INDEMNIFICATION FEE, THREE YEAR CONTRACT WITH THE OPTION TO RENEW FOR ONE ADDITIONAL THREE YEAR TERM, FUND 001-1310-5340, HUMAN RESOURCES

Councilman Kelly **moved** to approve the Consent Agenda. Councilwoman Berger **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of the Consent Agenda. The **motion passed unanimously** by roll call vote.

8. **SECOND READING, PUBLIC HEARING OF ORDINANCES**

a) **ORDINANCE 12-29**, AUTHORIZING THE CITY MANAGER OF THE CITY OF PORT ST. LUCIE TO ENTER INTO A SITE LEASE AGREEMENT BETWEEN THE CITY OF PORT ST. LUCIE AND PJ DEVELOPMENT, LLC; PROVIDING AN EFFECTIVE DATE.

The Assistant City Clerk read Ordinance 12-29 aloud by title only. Mayor Faiella opened the Public Hearing. There being no comments, Mayor Faiella closed the Public Hearing. Vice Mayor Bartz **moved** to approve Ordinance 12-29. Councilwoman Berger **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Ordinance 12-29. The **motion passed unanimously** by roll call vote.

9. OTHER PUBLIC HEARINGS

There was nothing scheduled for this item.

10. FIRST READING OF ORDINANCES

There was nothing scheduled for this item.

11. RESOLUTIONS

a) **RESOLUTION 12-R61**, APPOINTING EDWIN M. FRY, JR., AS CITY TREASURER OF THE CITY OF PORT ST. LUCIE, FLORIDA; SETTING FORTH DUTIES AND RESPONSIBILITIES; PROVIDING AN EFFECTIVE DATE.

The Assistant City Clerk read Resolution 12-R61 aloud by title only. Councilman Kelly **moved** to approve Resolution 12-R61. Councilwoman Martin **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Resolution 12-R61. The **motion passed unanimously** by roll call vote.

b) **RESOLUTION 12-R62**, DESIGNATING THE CITY OFFICIALS AUTHORIZED TO WITHDRAW FUNDS FROM THE DEPOSITORY ACCOUNTS; PROVIDING AN EFFECTIVE DATE.

The Assistant City Clerk read Resolution 12-R62 aloud by title only. Councilwoman Berger **moved** to approve Resolution 12-R62. Vice Mayor Bartz **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Resolution 12-R62. The **motion passed unanimously** by roll call vote.

c) **RESOLUTION 12-R63**, APPROVING AND ACCEPTING THE PRELIMINARY AND FINAL PLAT FOR 299 S.W. PORT ST. LUCIE BLVD. (P12-030) WITHIN THE CITY OF PORT ST. LUCIE, FLORIDA ON THE REQUEST OF COTLEUR AND HEARING, INVESTMENTS INC.; AUTHORIZING THE MAYOR AND CITY CLERK TO COUNTERSIGN SAID PLAT; PROVIDING AN EFFECTIVE DATE.

The Assistant City Clerk read Resolution 12-R63 aloud by title only. Councilman Kelly **moved** to approve Resolution 12-R63. Councilwoman Martin **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Resolution 12-R63. The **motion passed unanimously** by roll call vote.

d) **RESOLUTION 12-R64**, APPROVING AND ACCEPTING FLORIDIAN VILLAGE PLAT NO. 2 WITHIN THE CITY OF PORT ST. LUCIE, FLORIDA, ON THE REQUEST OF FLORIDIAN NATIONAL GOLF RESORT CLUB, LLC; OF FLORIDA; AUTHORIZING THE MAYOR AND CITY CLERK TO COUNTERSIGN

SAID PLAT; PROVIDING AN EFFECTIVE DATE.

The Assistant City Clerk read Resolution 12-R64 aloud by title only. Councilwoman Martin **moved** to approve Resolution 12-R64. Vice Mayor Bartz **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Resolution 12-R64. The **motion passed unanimously** by roll call vote.

12. UNFINISHED BUSINESS

There was nothing scheduled for this item.

13. NEW BUSINESS

a) **KEITH & SCHNARS, INC.**, CHANGE ORDER #4, CROSSTOWN PARKWAY EXTENSION ENVIRONMENTAL IMPACT STATEMENT (EIS), #20020043, PERFORM TASK REQUIRED DUE TO CHANGE IN FEDERAL LAW, \$50,500 FOR A NEW CONTRACT TOTAL OF \$4,103,780, NO ADDITIONAL CALENDAR DAYS, FUND 314-4105-5688, ENGINEERING

The City Manager said, "This is Change Order #4 to the Keith and Schnars contract for the Crosstown Parkway Extension Environmental Impact Statement. It serves to address two issues. There has been a change to federal regulations regarding noise abatement, which requires us to carry out a noise abatement study. Secondly, while we were hoping to conduct the Cultural Resources Survey once we got to the design portion of the project, the reviewing entities have mandated that we do it now. Therefore, this change order allows us to take care of those tasks and to continue moving forward with this important project. Staff recommends approval."

Councilman Kelly **moved** to approve Item 13 a). Councilwoman Berger **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Item 13 a). The **motion passed unanimously** by roll call vote.

b) **MEMORANDUM OF UNDERSTANDING**, 2012 REOPENER UNION NEGOTIATIONS, PBA SERGEANTS UNIT AND IUPA, ASSISTANT CITY ATTORNEY COLLINS

The City Manager stated, "This item reopens the union negotiations with the PBA sergeants and the officers through IUPA. It allows us to move forward with a squad-based system, where our Police Department will be in teams, working together and accountable. It provides for a 4/10 schedule. We worked with union leadership on the concept. We had several meetings. They

brought it to their respective groups. The officers approved it by 89%, and the sergeants by 80%."

Mr. Collins said, "We are implementing a 4/10 work schedule, which is four consecutive days on and three consecutive days off. This is a pilot program. If for any reason the union deems it unsuitable for them, or the City deems it unsuitable for us, we can pull the plug on this program. If there are financial issues, we can pull the plug. The work days will now be Sunday through Wednesday or Wednesday through Saturday, depending on what squad you are in. Overall, we think this is a great deal and a great idea. This is consistent with the City Manager's direction, and I do recommend its approval."

Mayor Faiella asked when it takes effect. Mr. Collins answered, "As soon as you approve it, they will move. Perhaps it will be this week. As soon as it's approved tonight it's a done deal." Mayor Faiella asked if there is enough personnel to cover each shift. Mr. Collins replied in the affirmative and added, "We did receive approval from the unions on May 30 for IUPA and May 31 for the PBA. We wanted to bring this before Council as soon as possible, so we can implement this asap." The City Manager added, "We recently hired two new officers. We are definitely looking for more than a few good men and women who want to join. We have a preference for veterans. We are tight now with the squad-based system. We can pull it off, but we need to hire really highly qualified, highly motivated people to be part of the team. We have lost some people through attrition, as well. We have a number of good applicants, but it does take a while to get through the process. We have room for many more applications. If you're watching and this is your field, please apply." Councilman Kelly **moved** to approve Item 13 b). Vice Mayor Bartz **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Item 13 b). The **motion passed unanimously** by roll call vote.

c) PORT ST. LUCIE POLICE DEPARTMENT, REQUEST TO EXPEND \$33,900 OF FORFEITURE FUNDS IN ACCORDANCE WITH F.S.S. 932.7055(4) AND FEDERAL GUIDELINES FOR 50 AUTOMATIC VEHICLE LOCATION DEVICES AT A COST OF \$678 EACH FOR FLEET MANAGEMENT PURPOSES, POLICE DEPARTMENT

The City Manager said, "This item would allow the purchase of 50 automatic vehicle location devices at a cost of approximately \$678 each. They are for fleet management purposes. They also tie into a countywide software program that allows the call center to know where everyone is at a given time. Staff does recommend

approval." Mayor Faiella asked if this falls under the forfeiture guidelines, and the City Attorney replied in the affirmative. Councilwoman Berger **moved** to approve Item 13 c). Councilwoman Martin **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Item 13 c). The **motion passed unanimously** by roll call vote.

d) SHIP PROGRAM, REQUEST FOR FORGIVENESS OF SHIP SECOND MORTGAGE LOAN REPAYMENT TO ALLOW A SHORT SALE IN RETURN FOR A PAYOFF OF \$1,332.12 AND AVOIDANCE OF FORECLOSURE, COMMUNITY SERVICES

The City Manager said, "This item is similar to others you have received from time to time, requesting a work out of a second mortgage. The City provides second mortgages through its housing program. From time to time, the mortgagors run into hardships. The case in front of you is requesting a work out so that they can engage in a short sale. The lender has agreed to pay 10% of the City's mortgage balance to pay off the loan, so the City will recoup some portion of the City's investment." Councilwoman Martin **moved** to approve Item 13 d). Vice Mayor Bartz **seconded** the motion. The Assistant City Clerk restated the motion as follows: for approval of Item 13 d). The **motion passed unanimously** by roll call vote.

e) CONSTRUCTION ENGINEERING INSPECTIONS (CEI) FOR PORT ST. LUCIE BOULEVARD LANDSCAPE AND IRRIGATION PROJECT, APPROVE FIRMS SHORT LISTED BY EVALUATION COMMITTEE: #1 CAPTEC ENGINEERING, INC., #2 CULPEPPER AND TERPENING, INC., #3 MILESTONE CONSTRUCTION GROUP, INC., AND BEGIN NEGOTIATIONS WITH #1 RANKED FIRM, #20120048, OMB

This item was pulled from the Agenda at the request of OMB.

14. EXCUSED ABSENCES

a) COUNCILWOMAN BERGER, SPECIAL CITY COUNCIL MEETING HELD ON MAY 21, 2012

Councilwoman Martin **moved** to approve Item 14 a). Councilman Kelly **seconded** the motion. Councilwoman Berger said, "I want to thank Council for allowing me to take part in executive training over the last couple of weeks. I really do appreciate it. I will bring back those resources to the City Council." The Assistant City Clerk restated the motion as follows: for approval of Item 14 a). The **motion passed unanimously** by roll call vote.

15. CITY MANAGER'S REPORT - SPORTSMANS PARK/UTILITY BONDS/CHILI COOK-OFF/POLICE CHIEF SELECTION/FAIRGREEN

The City Manager stated, "I would like to congratulate Mr. Ed Fry, Finance Director and City Treasurer. The courts at Sportsman Park are open. We got rained out on our reopening date, but basketball has been played there. I am pleased to report that approximately 175 people are signed up with court passes. As City Manager, sometimes I get to report good news and sometimes I get to report not so good news. At the last meeting we talked about the financial savings the City and the Utility are achieving through refinancing. I have forwarded this to the Council, but I wanted to make you aware formally that as part of the refunding process on the utility bonds, Moody's reviewed our health and rated the City's senior debt as A1 with a stable outlook. The junior lien, special assessments, is rated as A2 with a stable outlook. In coming to this rating determination, Moody's stated that our strengths were 'strong financial management with stable financial operations, despite a stagnant customer base, adequate capacity with minimal projected growth and capacity demands over the near term, and that the challenges were dislocation in the regional housing market hampering customer growth, and a high debt burden with escalating debt service scheduled through 2013.' In a nutshell, we know what's happening with the Utility. We were building it to stay in front of the curve. When the bottom fell out we were way out in front. Now we have to pay for all of the capacity we created. We will move slowly along. We do see continuing growth in the customer base, but it's nowhere near the pace that was projected. The debt that built the capacity was back loaded. We didn't get the full debt service at the beginning; it ramped up. Now we are getting to that point. Next fiscal year is when the debt service jumps by \$5 to \$6 million. Moody's recognized that as part of their rating. We have to stay the present course. We are providing required coverage. Staff has outlined how we can continue to increase that coverage and get back to AA status."

The City Manager continued, "This weekend as part of Splish Splash we had the cook-off before the chili cook-off. I want to thank all of Team Port St. Lucie who came out and also the judges. There is an annual chili cook-off that benefits the Boys and Girls Club, sponsored by the Exchange Club. We will have the Johns family representing us once again. The James Johns family competed at the backyard barbecue competition in Ft. Pierce and took home trophies. They also took home the Best Overall Chili, the Hottest Chili, and the People's Choice award this past weekend. The Best Team Spirit award went to Wendy Russell of the

Building Department. The runner up was Tom Andrews and the PD volunteers. The Chili is so Good It's Criminal award went to Acting Chief Bolduc and the command staff. The Most Exotic Chili went to Bob Hendrick and the turf crew. We want to thank everyone who came out and participated in a good cause. We look forward to competing at the big chili event. If you get a chance, stop by Customer Service in the Utilities/Finance Department. That might be the only place a lot of our residents go to get water turned on or pay their water/sewer bill. It was starting to show its age. Working with the team and our awesome Building Maintenance Department, they repainted and replaced the carpet with tile. When I came in yesterday I was so happy to see our salaried employees, Mark Olson and Steve Jones, retiling. They were working on a Sunday. If I had a team of Marks and Steves, we could do the unbelievable. I want to thank them for doing such a great job."

The City Manager said, "This is really a busy, exciting week. We have a joint meeting with the County Commission on Wednesday. For the latter part of this week and weekend, the Police Chief selection process will be running its course. Thursday night is a meet and greet at 7:00 p.m. at the Civic Center. I encourage everyone to come out. What will be more fun is Saturday in this room from 2:00 to 5:00 when we have a Candidates' Forum. We will put the candidates on the hot seat one by one. We will have a panel and a moderator to funnel questions from the public. There will be one candidate allowed in at a time. The other two will be put into a secret location, so they can't scout the event. I also want to mention that Fairgreen is on track. We are working with our pro bono engineer to get that done ahead of schedule with the design. I am pleased to report that I worked with the Engineering staff to look at the budget. I do think we will be able to carry out Bayshore repaving this fiscal year. I will keep you all posted on that."

16. COUNCIL COMMENTS AND COMMITTEE REPORTS

Vice Mayor Bartz stated that she has nothing to report.

COUNCILWOMAN BERGER - 9/11 MEMORIAL

Councilwoman Berger said, "I have nothing to report, but I have a question for Mr. Oravec. When I was at the Civic Center this weekend, I saw the area where the tile has been taken up. Can you talk about the time line for construction?" The City Manager explained, "The 9/11 Memorial team is hard at work. I would like to thank everyone involved. They have taken out the pavers and

relocated the royal palm to the police substation around the corner. I did see the digital version of the plans this morning. The volunteer architect will submit the plans to the Building Department for a permit. We just have a few months to get it done."

Councilwoman Martin stated that she has nothing to report.

COUNCILMAN KELLY - LIONS CLUB/CROSTOWN PARKWAY MITIGATION

Councilman Kelly said, "The Lions Club had its annual roast Wednesday for Clerk Joe Smith. I think we'll make between \$8,000 and \$10,000, which will all go back to the community. I read that we got our mitigation plan for the 108 acres for the Crosstown Parkway. It was accepted by the state. That's huge."

MAYOR FAIELLA - CHIEF SELECTION

Mayor Faiella said, "I participated in the Chili Cook-off. It was good. I do have a question that I have been asked. How soon will we get the next Chief? It is a month or two months? Days?" The City Manager answered, "Our pool of three will visit this weekend. I hope our next Chief is in that group. After my one-on-one meetings Sunday morning, I hope I'll know. I'll sleep on it. Hopefully, I will be in a position to make a conditional offer on Monday. That being said, we have a long weekend. I believe it is very important that we get the right Chief, but we do not want to settle. We want someone who cares about this organization and wants to be here for more than a year or two. The right fit has to be there."

Councilwoman Berger said, "Mr. Oravec, I was thinking about what this weekend looks like. I'm really excited. I know you have a lot of plans for involvement across the community. I was thinking about the leadership we have in place now and the Command Staff in place. We may not know the people in the Command Staff. I may have known them when they were not in these leadership roles. In the last year of development, maybe their career path has changed and their development has been enhanced. I thought there might be some added value in you sitting with each Council member with your Command Staff and creating a baseline. What we think we know of our current Command Staff may not be true. We may have this amazing Command Staff currently in place that we may not be aware of. In an effort to know when we look at the top three candidates that they are better than what we currently have, the only way to do that is to create the baseline this week. I know you get to make the final decision,

but if we're having input on it we should have an opportunity to speak with that group, as well. What are your thoughts?" The City Manager responded, "I would certainly be open to meeting with any Councilmember who wants to meet with a member of my staff and I. It's up to the individual Councilmembers if you would like to meet with me and any member of staff. Certainly we can be available to you." Councilwoman Berger noted, "I don't want to mandate it. I just want to put it out there. It is up to everybody individually. I think there is a value in it. As we get to know the potential leaders, it got me wondering how much I really know about the current leaders, and should I know more?" The City Manager said, "This is the first time we've discussed this issue." Councilwoman Berger explained, "There isn't much time left. I thought I needed to bring it up while we're all here." The City Manager said, "I'm a straightforward person, as everyone knows. One of my tests for the new Chief is that if they are not better than Acting Chief Bolduc, how could they be the next Chief?" Mayor Faiella said, "I agree. I just want you to remember along the line that we don't forget what they did for us, the ones you put in place." The City Manager said, "Regardless of what happens, one of the conversations I had with the candidates is that as part of their role here, I expect them to leave one or more viable successors behind. That's part of the job of leadership." Councilwoman Berger said, "All that being said, I trust whatever decision you make in the end. I just wanted an opportunity to get to know the Command Staff as well as I'm going to get to know the candidates." The City Manager stated, "That's fair. I want you to be able to vet the candidates. We are a Manager/Council form of government. As that form of government, you five are my bosses. This is one of the biggest decisions I will make. The thought that I won't consult with you individually is farcical. How many times have you as an employee made one of the most important decisions in your job and not consulted with your boss? We can't discuss it collectively. I can't broker votes. But as far as meeting with you individually and talking about it, absolutely. That's why I set up the round robin where they get to meet with members of the City Council. The idea that the Council shouldn't get a chance to meet them or has to be completely separate is silly." Mayor Faiella noted, "I agree. This is a high profile employee. He needs to know who the members of the Council are."

Councilman Kelly said, "There is value to what is being said. But I would caution that we don't change the process at the eleventh hour. If you don't find someone who is better than what we have, fine. We decided to go outside." Mayor Faiella said, "I think what Councilwoman Berger is saying is if Mr. Oravec

doesn't like any of the three candidates, we may start the process again." Councilman Kelly indicated that he is fine with that. Councilwoman Berger added, "I agree with you, Mr. Kelly. I'm not looking to change the process. I like to speak bluntly, as well. In an effort to make sure I'm very clear, what happened in the past is that when Mr. Cooper selected Mr. Shinnamon, I think there was some conversation that there were three candidates, two were definitely not there, and he was okay so we went with him. That's a very over-simplified version of what happened. But I want to make sure that as these three top listed candidates come in, they are actually the best option for us. When we have this kind of changeover and we have an opportunity to have a conversation with each one of them, I almost think that it is very difficult for us to say, 'Yes. I want A out of A, B, and C,' over the Command Staff that we have here if we haven't had the same conversations with the current Command Staff or other candidates. It doesn't mean that if we don't like these top three we say we're going with Command Staff. I'm just saying that things are running pretty well right now. I don't feel a huge sense of urgency to just pick someone for the sake of picking someone. I know that's not what Mr. Oravec has been saying, either. These are vetted people out of 40 or so applicants. I'm not looking to change the process. But I am making sure that we understand that there are some good people working for us currently. If we don't like these top three, I'm okay with waiting and going out again or with looking at our current staff in six months to a year. I want to make sure there is a keen sense of doing the right thing and selecting the absolute right person. I do not want to change any process." Councilwoman Martin said, "I agree with that. We have to make sure we choose the best person, not just because they are one of three that we have. That would not benefit our community at all." Mayor Faiella added, "There was a committee that chose these three candidates." The City Manager clarified, "An internal selection committee."

17. **ADJOURN**

There being no further business, the meeting adjourned at 7:40 p.m.

Carol M. Heintz, Assistant City Clerk

Margie L. Wilson, Deputy City Clerk