

ADDITIONAL INFORMATION

COUNCIL ITEM 13F
DATE 11/19/12

MEMORANDUM

To: Mayor and Members of City Council

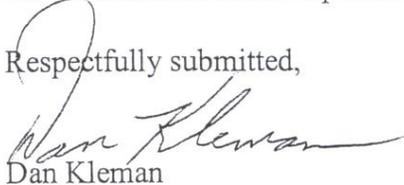
From: Dan Kleman, Special Assistant to the City Manager 

Subject: City Manager's Employment Agreement –
Agenda Item 13f – Supplemental Information

Date: November 16, 2012

Attached for your information are two documents related to the item on the City Manager's contract which is listed now as item 13f on the November 19, 2012 City Council Agenda. The documents are referenced in the agenda item backup information which was distributed earlier today. The first document is an updated version of the comparative salary information for the same jurisdictions as was prepared and shared with members of Council in March of this year at the time Mr. Oravec was appointed City Manager. The second document is in response to the request from Council Member Berger for information from recruitment announcements. Both charts were compiled by the Human Resources Department.

Respectfully submitted,



Dan Kleman

Special Assistant to the City Manager

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City Manager and Administrator Pay of Comparable Jurisdictions

City	Est. Pop. (2010)+	City Area (sq miles)	Total City FTE/PTE for FY 12/13	CM or Administrator Salary
Tallahassee	182,482	95.7	2,982	\$ 212,895.07
Fort Lauderdale	180,000	31.7	3,581	\$ 200,990.40
Port St. Lucie	166,041	115.3	967	n/a
Pembroke Pines	157,594	33.1	1,615	n/a
Cape Coral	154,305	105.2	1,686	\$ 160,000.00
Hollywood	149,030	27.3	1,412	\$ 172,000.00
Gainesville	123,903	48.2	2,283	\$ 174,956.00
Miramar	122,041	31.0	1,000	\$ 202,749.96
Coral Springs	123,338	23.9	997	\$ 209,100.00
Clearwater	107,000	25.3	1,609	\$ 161,085.16
Palm Bay	104,385	63.6	753	\$ 149,256.00
West Palm Beach	101,043	55.1	1,434	\$ 275,220.00
Fort Pierce	42,000	14.7	327	\$ 128,003.20
Stuart	17,285	6.3	256	\$ 155,000.00
Martin County	147,500	543.5	863	\$ 140,000.00
St. Lucie County	280,379	571.9	665	\$ 165,000.00
Average				\$ 179,018.27

- Pembroke Pines excluded due to history of contractual not salary.
- Salary of current Port St. Lucie City Manager is \$121,500.08
- Salary of previous Port St. Lucie City Manager is \$165,000
- Data compiled by Port St. Lucie Human Resources Department November 2012

Job Postings in 2012

<u>City</u>	<u>Population</u>	<u>Salary</u>
Cape Coral, FL	154,300	\$120,000 - \$195,000
Delray Beach, FL	60,020	\$150,000 - \$180,000
Ft. Pierce, FL	41,590	\$125,000 - \$150,000
Melbourne, FL	78,500	\$140,000 - \$180,000
Sarasota, FL	51,917	\$150,000 - \$180,000

Notes:

Data compiled by Port St. Lucie Human Resources Department